

Signatures of all members of the Management Board

12.09.2005 Date	Jan Krzysztof Bielecki First Name/Family Name	President, CEO Position/Function	Signature
12.09.2005 Date	Luigi Lovaglio First Name/Family Name	Deputy President, COO Position/Function	Signature
12.09.2005 Date	Sabina Olton First Name/Family Name	Deputy President Chief Accountant Position/Function	Signature
12.09.2005 Date	Przemysław Figarski First Name/Family Name	Member of Management Position/Function	Signature
12.09.2005 Date	Irene Grzybowski First Name/Family Name	Member of Management Position/Function	Signature
12.09.2005 Date	Paolo Iannone First Name/Family Name	Member of Management Position/Function	Signature
12.09.2005 Date	Christopher Kosmider First Name/Family Name	Member of Management Position/Function	Signature
12.09.2005 Date	Marian Wazynski First Name/Family Name	Member of Management Position/Function	Signature