Signatures of all members of the Management Board

12.09.2005	Jan Krzysztof Bielecki	President, CEO	
Date	First Name/Family Name	Position/Function	Signature
12.09.2005	Luigi Lovaglio	Deputy President, COO	
Date	First Name/Family Name	Position/Function	Signature
12.09.2005	Sabina Olton	Deputy President Chief Accountant	
Date	First Name/Family Name	Position/Function	Signature
12.09.2005 Date	Przemysław Figarski First Name/Family Name	Member of Management Position/Function	Signature
12.09.2005	Irene Grzybowski	Member of Management Position/Function	Si
Date	First Name/Family Name	Position/Function	Signature
12.09.2005 Date	Paolo Iannone First Name/Family Name	Member of Management Position/Function	Signature
12.09.2005	Christopher Kosmider	Member of Management	
Date	First Name/Family Name	Position/Function	Signature
12.09.2005	Marian Wazynski	Member of Management	
Date	First Name/Family Name	Position/Function	Signature