

**On the item of the agenda - Elections to the Supervisory Board –  
of the Extraordinary Meeting of Shareholders  
in Bank Austria Creditanstalt AG on 25 January 2006 (in alphabetical order):**



**Sergio Ermotti**

was born in Lugano (Switzerland) on 11th May 1960. He is married with two children. He is a Swiss Certified Banking Expert (Master/Federal Diploma) and a graduate of the Advanced Management Program at Oxford University.

He began his career as an apprentice with **Corner Bank SA** in Lugano. After becoming a trader there, he moved to Citibank NA in Zurich in 1985, where he traded equity-linked products and was promoted to the rank of Resident Vice President.

He joined **Merrill Lynch & Co.** in Zurich as a Vice President in 1987 to establish and manage the Swiss Franc capital markets business in Switzerland.

In 1993, he was named Managing Director and moved to London to become head of **European Equity Derivatives**.

In 1996 he was named Head of Global Equity Derivatives based in New York.

From 1997 to 1999 he served as Head of Global Equity Linked Products. From 1998 he was also a member of the Executive Management Committee for Europe, Middle East and Africa based in London.

From 1999 to 2001 he served as head of Equity Markets for Europe, the Middle East and Africa, responsible for the firm's regional equity businesses.

Between 2001 and 2003 he served, with the title of Senior Vice President, as co-head of Global Equity Markets with responsibility for the firm's equity markets activities globally, including trading, underwriting and sales of all equity and equity-linked securities and equity financing & services and as a member of the Executive Management Committee for Global Markets & Investment Banking he also joined Merrill Lynch & Co.'s Operating Committee.

In December 2005 he joined **UniCredit** as Head of Multinationals/Investment Banking Division.



**Alessandro Profumo**

was born in Genoa (Italy) on February 17, 1957. He holds a degree in Business Economics from the "Bocconi Business University" has been the Chief Executive Officer of UniCredit Group since it was founded in 1998, and as of December 2005 he is Chairman of the Supervisory Board of HVB.

He began his career at **Banco Lariano**, where he has worked for ten years, from 1977 to 1987.

In December 1987 he joined **McKinsey & Company** where he was in charge of the strategic and organisational projects for financial companies. Two years later, having joined **Bain, Cuneo & Associati**, he was put in charge of developing relations with financial institutions.

In 1991 he left the field of company consultancy to join **RAS**, Riunione Adriatica di Sicurtà, where he was given responsibility, as General Manager, for the banking and parabanking sectors. He was also in charge of the yield increase of that company's bank and of the other group companies operating in the field of asset management.

Three years later, in 1994, he joined **Credito Italiano**. He was appointed Deputy General Manager and put in charge of Planning & Group Control. A year later he was appointed Chief General Manager. His appointment to Chief Executive Officer came on April 29, 1997.

Currently he is also Member of the Supervisory Board of **Deutsche Börse** - Frankfurt and Member of the Board of Directors of **Mediobanca**.

He is also a member of a number of international organisations such as: the **European Financial Services Round Table** - London, the Steering Committee of "The Group of Thirty" - New York, the Italian group of the **Trilateral Commission** and of the **Investment Advisory Council for Turkey** - Istanbul.

He is moreover a Member of the Management Committee of the **Harvard Business School European Advisory Board** - Boston and a Member of the Board of the **Arnaldo Pomodoro Foundation** and of **Airc** - the Italian Association for Cancer Research.

He has written numerous articles and studies and in 2003, together with Giovanni Moro, wrote a book entitled "**Plus Valori**" (edited by Baldini & Castoldi), which deals with corporate social responsibility.

In 2004 he was conferred the "Cavaliere al Merito del Lavoro" of the Republic of Italy (a decoration given to important figures in industry).



**Carlo Salvatori**

is currently Deputy Chairman of UniCredit Group. He held the post of Chairman of the Group from May 6, 2002 through until January 11, 2006.

Born in Sora (Province of Frosinone) Italy on July 7, 1941, he has a) a university degree in Economics from the University of Bologna; b) a degree in Banking Science from the University of Siena, c) an "honoris causae" degree in Political Science from the University of Macerata.

He started his business career in **Banca Nazionale del Lavoro**, later branching out to work in several of its Italian and foreign-based offices from 1962 to 1980. He was that bank's representative in Canada from 1970 to 1973, and later became Deputy Manager of its Parma branch and later of its Turin branch.

From 1980 to 1987 he was Deputy General Manager of the **Banca Emiliana** (belonging to the Cassa di Risparmio di Parma group) and later of the **Cassa di Risparmio di Parma**.

In 1987 he returned to the **Banca Nazionale del Lavoro**, as its Central Manager, in charge of the Business Development Division of the bank, where he remained until 1989.

In 1990 he moved on to the **Banco Ambrosiano Veneto** as its General Manager. From 1995 to 1996 he was its Managing Director. From 1996 to 1998 he is General Manager, Director and Member of the Executive Committee of **Cariplo** – Cassa di Risparmio delle Provincie Lombarde SpA.

When **Banca Intesa** came into being, he became its Managing Director, a post he held from January 1998 to November 2000.

He was moreover, Deputy Chairman of Banca Commerciale Italiana from 1999/2000, Deputy Chairman of the Cassa di Risparmio delle Provincie Lombarde – Cariplo from 1996 to 2000, Deputy Chairman of the Banco Ambrosiano Veneto from 1998 to 2000, Deputy Chairman of the Cassa di Risparmio di Parma e Piacenza from 1998 to 2000.

He currently also holds the following positions:

- Deputy Chairman and Member of the Executive Committee of Mediobanca;
- Deputy Chairman of ISPI (Institute for International Political Studies);
- Director and Member of the Executive Committee of A.B.I. (Associazione Bancaria Italiana);
- Member of the Board of Directors of R.A.S. (Riunione Adriatica di Sicurtà);
- Member of the Board of Directors of Enia;
- Member of "Consiglio Direttivo" and of "Giunta" of Assonime (Associazione fra le Società Italiane per Azioni – Association for Italy's limited liability companies).

He is "dottore commercialista".