**Sadovaya Group**

**Yuriy Pinkovskiy, CEO**

Mr. Pinkovskiy holds a master degree in administration from Ukrainian National Academy of Public Administration and is a Member of the Ukrainian Academy of Energy. Yuriy has 13 years of successful management experience - Mr.Pinkovskiy held a number of executive management positions in the Ukrainian Energy sector, including Vice-Chairman at Ukrgidroenergo, Vice-Chairman at Vseukrainska Energetychna Kompaniya, deputy CEO at Centrenergo, deputy CEO at Donbasantracyt and director at Shid-Vugillia. Yuriy will be responsible for the Company day-to-day business, while Alexander Tolstouhov will concentrate on strategy issues.

**Vladimir Denisov, Director of Rassvet-1 mine**

Mr. Denisov has years of experience in the coal industry - Vladimir began his career in 1976 and held various executive positions from the overmaster to the director of coal companies association in such state companies as Voroshilovgradugol, Arktikugol, Krasnodonugol, Luganskugol, Antracyt.In the 20 years since Ukrainian independence only 2 new mines were put into operation, and Mr. Denisov completed the construction and commissioned one of them - Samsonovskaya Zapadnaya mine. Vladimir was awarded with the "Miner's Glory" honour mark of the $3^{rd}$ degree.

**Igor Kovalev, Director of Sadovaya mine**

Mr. Kovalev joined the company in 2003 and occupied the chief engineer position at Sadovaya mine. Igor has more than 30 years of experience in the coal industry and rose from mine worker to the director of Novopavlovskaya mine. For the high quality of his work, Mr. Kovalev was awarded with the "Miner's Glory" honour marks of the $1^{st}$, $2^{nd}$ and $3^{rd}$ degree.

**Alex Dubyna, IR Manager**

Mr. Dubyna holds a specialist degree in economic theory from National University of "Kyiv-Mohyla Academy". Alex previously worked for Foyil Securities investment bank as investment banking analyst in IPO and M&A transactions, and later managed a number of DCM and M&A transactions as senior associate at Concorde Capital, a leading Ukrainian investment bank.