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QUALIFICATIONS

- ◆ 3 years of MD experience in listed group
- ◆ 11 years of board of directors work
- ◆ 11 years experience as head of one of Europe's largest building and property companies
- ◆ 10 years as Finance Director
- ◆ 7 years as financial manager, of which 3 years responsible for guarantees and financial insurances.
- ◆ Shown ability in structuring financial solutions for projects and companies
- ◆ Experience of working abroad
- ◆ Start-up experience
- ◆ Buying and selling businesses
- ◆ Experience from Energy, IT, telecom and the construction industry

WORK EXPERIENCE

February 2012 - (Västerås)

Financial Director, member of the board at Westinghouse Electric Sweden AB, WesDyne Sweden AB and TNEE Electric Sweden Holding AB. Westinghouse Electric Company (a company in the Toshiba group) has 14,000 employees in the world, 1,100 are located in Sweden, the group has a turnover close to 5 billion USD, the turnover in the Sweden entity's are approximately 3 billion SEK

Responsible for Real-estate, Finance and Accounting. My organisation is approximately 35 persons of whom 4 reported directly to me.

I serve as deputy CEO of the Swedish entities. At the moment I am managing a global project regarding manufacturing and project analyse.

June 2011 - February 2012 (Täby)

Self-employed consultant within administration and management

August 2007 – June 2011 (Nyköping)

MD and member of the board for TPS AB, a company within the segment green energy, manufacturing energy installations for production of hot water and electricity, about 200 MSEK in turnover, approx 60 employees, with the task of expanding the company. Winding up/Staff development, employment of new staff, reporting to the board, close dialogues with the owners. Energised the organisation, led it in the right direction, marketed plans for green energy, worked with a clear business idea that could be communicated to the market, the owners, the employees. Provided business acumen and structure. TPS AB is part of ACAP Invest listed on the Stockholm stock exchange. In 2010, ACAP decided to sell TPS the last transaction was made in the late autumn of 2010. My contractual obligations was finished by the yearend 2010

October 2006 - August 2007 (Stockholm)

Financial director (CFO) in Talloil, one of Europe's leading companies within biofuel.

Board representative in a number of subsidiary companies. Responsible for finances. Talloil's turnover is about 1 MDR and has about 200 employees, of whom 11 work within financial functions. The group has projects and subsidiaries in several countries. Financial control, rules, routines, risks, project financing. Introduction of "controller thinking", business support instead of controlling through looking in the back mirror. Company was undergoing reconstruction, managed to sell TPS with a new concept to ACAP.

December 2002 - October 2006 (Stockholm)

Financial director (CFO) and member of the board ThyssenKrupp Xervon Sweden and Norway AB (completely owned by company ThyssenKrupp GmbH)

Board representative. Responsible for IT, Finance and Accounting and Personnel. Xervon has a turnover of about 600 MSEK and about 700 employees, of whom 10 reported directly to me.

Implementation of new project accounting and ERP system. Costing with emphasis on production support. Routines, rules, made the company aware of its costs and which products and clients have the best margins. Worked on changes in company, environment and quality systems, financing questions.

August 2002 - December 2002 (Täby)

Self-employed consultant within economy and finance

September 2001 - August 2002 (Danderyd)

Financial director (CFO) 3G Infrastructure Services AB.

Responsible for evaluation, implementation of Enterprise Resource planning of the model Oracle Financials, as well as project control, liquidity and reporting to the owners. Co-opted as secretary at 3GIS board meeting, also submitted reports on economic matters. Built up a financial function with 5 employees and about 5 consultants, who were to be let go in exchange for employees. Close work (relation-building) with the owners, with the CFO concerning budgets, results and liquidity as well as describing the current situation and future scenarios.

December 2000 - September 2001 (Stockholm)

Financial director, (CFO) NetLight Consulting AB.

My main task was to help with structuring the company so the owners and board received correct information about the company status. Procurement of capital matters, exit strategies for the partners, as well as company formation in England.

August 2000 - December 2000 (Stockholm)

Financial director, (CFO) for Bindomatic AB.

Responsible for IT, Finance and Accounting as well as reception personnel. Bindomatic had a turnover of about 200 MSEK and approx. 100 employees, of whom 5 reported directly to me.

March 2000 - August 2000 (Solna)

Various investigation commissions within NCC's financial division chiefly for the company's Group Risk Manager.

June 1999 – March 2000 (Berlin)

Finance director (CFO) for Germany. One of three "Geschäftsführer" in the company.

Responsible for IT, Finance and Accounting. NCC Germany has a turnover of about 2 MDR SEK and has 600-700 employees, of whom 23 reported directly to me.

One of my main tasks was to build up a network of banks/financiers, chiefly for NCC's own project in Germany, but also for collaborating partners and clients. Our aim was to try to find solutions that don't reveal the group's balance sheet or contain a guarantee commitment for the group.

Supply of capital and implementation of new project accounting systems are matters that I also worked with.

August 1997 - June 1999

Manager Surety & Bonds (Solna)

Responsible for the NCC groups acquisition of guarantee capacity, financial insurances as well as NCC's insurance company (Risk management) that has a turnover of about 50 MSEK with its headquarters in Stockholm and Zurich.

I have also taken part, and even personally initiated and carried out business set-ups (project financing) with the aim of optimising the net interest income as well as reducing the NCC group's capital tied up. I have worked to find other sources of funding than pure bank loans against security (which is common within the property trade) / bond loans, MTN programmes, as well as different forms of syndicated loans to secure the group's preparedness for payment. Also have certain experience of EKN and SEK in guarantee and financing matters. As project leader, introduced a guarantee system into the group on an html platform.

August 1990 - August 1997 (Solna)

Vice president NCC Finans

Head of financial functions as well as IT responsible within NCC Finans.

As project leader, carried out exchange of IT system for the entire financial administration.

Participated in long-term planning of bilateral loan agreement.

Cash flow project, introduction of group account system, etc.

Responsible for the production of "Financial reports" for NCC AB board.

Participated in the drawing up of NCC's financial policy and strategy (measuring and key index).

August 1987 - August 1990 (Sundsvall)

Controller NCC Nord.

Head of controller work within NCC Nord, which had annual sales of about 2 billion.

Company acquisitions, cost calculations and production support.

LANGUAGES SKILLS AND COMPUTER KNOWLEGE

Swedish – Native language plus Microsoft's most common office and database programme.

English – Fluent plus Microsoft Word, Excel.

German - Conversation plus Microsoft Word, Excel.

EDUCATION

September 1983 - May 1987 Mid-Sweden University in Sundsvall

Bachelor of Science in Economics, specialising in accounting and financing.

June 1981 - June 1982 Cavalry Officers' Academy

Officer at Jägarskolan, Kiruna.

OTHER EMPLOYMENT

September 1984

Captain in the reserves K4 Arvidsjaur (nowadays I19/P5's army Ranger battalion)