
Information on JSW S.A. Supervisory Board members in its 11th term of office

Halina Buk

Professor and Ph.D. Hab. of economics, specialist, researcher and practitioner in the fields of corporate accounting and finance. Author or co-author of over 200 published monographs, scientific articles and academic textbooks, tens of scientific, research and commissioned papers on economics, and corporate organization, restructuring programs and financial planning. Academic lecturer at the University of Economics in Katowice and the Poznań School of Banking in MBA, doctoral and postgraduate courses, on subjects such as financial accounting, management accounting, financial analysis, financial reporting, consolidated reporting, controlling. She has extensive experience in educating young academic staff, having supervised 25 Ph.D. students coming from the academic community and economic practice who were awarded degrees in economics.

Professor Halina Buk has served as a long-term member of corporate bodies in utility companies, an economic consultant in tens of projects implemented in various companies, including: Agencja Rynku Energii S.A., Kompania Węglowa S.A., PGG S.A., Koncern Energetyczny Energa S.A., Huta Łabędy S.A. and KGHM Polska Miedź S.A. She has received numerous distinctions, including: the Golden Cross of Merit, the Silver Cross of Merit twice, Medal of the National Education Commission and the Commander's Cross of the Order of Polonia Restituta.

JSW S.A. Supervisory Board Member in 2016-2022.

Alojzy Nowak

Professor of economics. Completed MA studies at the Main School of Planning and Statistics in Warsaw (currently Warsaw School of Economics) and economics studies in the United States at the University of Illinois Urbana-Champaign. He also completed studies in banking, finance and capital markets at the University of Exeter in the United Kingdom. He studied International Economics at RUCA at the Free University of Berlin in Antwerp. Currently, Rector of the University of Warsaw in the 2020-2024 term of office, in 2016-2020 he was the Dean of the Department of Management of the University of Warsaw. In 2012-2016, Deputy Rector of the University of Warsaw responsible for research and cooperation. He has gained knowledge and experience working as the head of the International Business Relations Section in the Faculty of Management at the University of Warsaw, the head of the National Economy Unit, Director of the European Center at the University of Warsaw, the Deputy Dean in charge of foreign cooperation in the Faculty of Management at the University of Warsaw. Visiting professor at over ten international universities. He is a lecturer in France, UK, US, Russia, China and Korea. External Reviewer in registration and conferment procedures at University of Cambridge, Postgraduate School of Management, Grenoble, University of Zululand, RSA. He has served in the following capacities: advisor to the Prime Minister, advisor to the Minister of Agriculture, member of the NewConnect advisory committee working for the Management Board of the Warsaw Stock Exchange, member of the NBP Foundation Council and chairman of the NBP Scientific Council. Over the years he has served as a supervisory board member in the following companies among others: PTE WARTA S.A., PKO BP S.A., PZU S.A., Cyfrowy Polsat S.A., ZE PAK

S.A., Bank Millennium S.A., Chairman and Deputy Chairman of the Supervisory Board of EUROLOT S.A. Professor Nowak has distinguished himself through his commitment to public activity. He is a committee member of the “Teraz Polska” Award and President of the Central Management Board of the Academic Sporting Association. Previously, he was a member of the National Development Council working for the President of Poland. He has received many awards and distinctions, including the Minister of National Education’s Award for his book entitled *Integracja europejska. Szansa dla Polski?* (“European Integration. An Opportunity for Poland?”) and his book entitled *Banki a gospodarstwa domowe – dynamika rozwoju* (“Banks and Households – the Dynamics of Development”) and the Rector’s Award for scientific achievements (conferred every year since 1997). He has also participated in many scientific organizations and program boards of periodicals, among others as a member of the editorial board of the Foundations of Management, as the editor-in-chief of the *Journal of Interdisciplinary Economics*, the *Yearbook on Polish European Studies* and *Mazovia Regional Studies*, member of the Program Board of *Gazeta Bankowa* and a reviewer at PWE S.A. in Warsaw. He publishes in Polish, English, German and Russian.

In December 2018, along with 22 outstanding economists from across the world, among which there are 4 Nobel Prize laureates, he became a member of the Scientific Board of the Institute of New Structural Economics at Beijing University.

JSW S.A. Supervisory Board Member in 2011-2022.

Jolanta Górską

Ms. Jolanta Górską holds the title of PhD in economic sciences from the Finance Institute of the Finance Academy in Warsaw. She graduated from the Higher School of Insurance and Banking in Warsaw majoring in Finance and Banking. She also completed post-graduate studies at the Academy of Finance in Warsaw in research methodology in economic sciences, the Warsaw University of Technology in real estate valuation and the Warsaw University of Life Sciences in finance and banking. She has obtained the Triple E European Foundation Certificate in Banking (EFCB 3E). She holds the professional qualifications of a property surveyor and qualifications to prepare valuations for the needs of securing bank receivables and a certificate confirming enterprise valuation qualifications. She passed an exam for candidates to become supervisory board members in State Treasury companies. She also completed numerous training courses, among others on the valuation of businesses, the valuation of fair value, appraisal of real estate and property rights for revenue and tax purposes, valuation for the needs of securing bank receivables, appraisal of real estate located in mineral deposit areas, and many others.

Ms. Jolanta Górską has held managerial positions in a governmental agency (ANR), Totalizator Sportowy Sp. z o.o. and currently in the OHP Main Headquarters. In 2006-2007 she was a lecturer in a master’s degree study program in public finance, local finance and tax systems. In 2017 she was a member of the Council for State Treasury Companies and State-owned Legal Persons. Since August 2020 she has been a supervisory board member at PKO TFI S.A. (Audit Committee member).

JSW S.A. Supervisory Board Member in 2019-2022.

Stanisław Prusek

Professor of technical sciences and a graduate of the Faculty of Mining and Geology of the Silesian University of Technology as well as post-graduate management studies (MBA) at Warsaw School of Economics (SGH). Since 2015, he has served as the Director of the Central Mining Institute. He

joined the Central Mining Institute in 1991, where in 2003-2015 he headed the Mining Technology and Roof Support Department. He is a recognized expert in the fields of mining and engineering geology. In his scientific and research work, he deals with issues related to underground mining of hard coal seams. He has authored and co-authored several monographs and approx. 200 publications in renowned national and international journals in which he has published the outcomes of his research. He co-authored more than 70 applications for the recognition of inventions and utility designs, which have won a number of awards and distinctions in various national and international contests. Professor Stanisław Prusek has headed various teams appointed under the auspices of the Central Mining Institute in a variety of national and international projects, cooperating with research centers in Europe and across the world. Professor Prusek is a member of the Coal Advisory Group of the European Commission, the Australasian Institute of Mining and Metallurgy, the International Organizing Committee of the World Mining Congress and a member of the Mining Committee of the Polish Academy of Sciences. He serves in the capacity of the Chairman of the Mining Commission in the Branch of the Polish Academy of Science (PAN) in Katowice and in the capacity of the Deputy Chairman of the Commission on Hazards in Mines at the State Mining Authority (WUG) in terms of roadway supports and the cave-in hazard. He is a visiting professor at Henan Polytechnic University in China.

JSW S.A. Supervisory Board Member in 2019-2022.

Michał Rospędek

Mr. Michał Rospędek is a graduate of the AGH University of Science and Technology in Kraków. In 2009, he earned the M.A. Eng. title, majoring in Mining and Geology at the Faculty of Geology, Geophysics and Environmental Protection. He also completed postgraduate studies: "Drilling technologies in opening up deposits and geoengineering" at the AGH University of Science and Technology and an "Executive Master of Business Administration" degree at Collegium Humanum of the Warsaw Management University.

In 2008-2012, he was employed in Tauron Wydobycie S.A., ZG Janina, in Libiąż at the position of underground geology specialist. In 2012-2014, he occupied the position of assistant documentation geologist in Linc Energy (Poland) Sp. z o.o. In 2015, he was employed at the Ministry of Energy, Mining Department, at the position of Chief Specialist. From 2018 to 2022 he was the head of the Hard Coal Mining Sub-Department in the Mining Department. In 2022 he appointed to the position of Deputy Director of the Mining Department in the State Assets Ministry.

He has qualifications to perform activities as a mining geologist, inter alia in underground mines, certified by the President of the State Mining Authority.

JSW S.A. Supervisory Board Member in 2020-2022.

Paweł Nieradzik

He has been an employee of Jastrzębska Spółka Węglowa since 2007. Currently, he is employed as the Chief Mechanic in the Underground Machinery Department at KWK Budryk. He graduated from the Mechanical Technical High School in Mikołów as a mechanical technician. He continued his education at the Silesian University of Technology in Gliwice (management and production engineering with a specialization in business management) where he obtained a degree as an engineer. Graduate of post-graduate courses of study at the AGH University of Science and Technology in Cracow (in the field of coking coal and coke – modern technological and market-related challenges) and the Warsaw Management University (MBA).

Robert Kudelski

He has been an employee of JSW since 1993, currently working in the position of Manager of the Investments and Mine Overhaul Department at KWK Borynia-Zofiówka. He completed the mining secondary school in Jastrzębie-Zdrój with the title of underground mining machinery and equipment technician. Graduated from the Catholic University in Lublin, with a MA degree in management and marketing. He also completed postgraduate studies at the Silesian University of Technology in Gliwice (in public procurement law and corporate project management, the University of Silesia in Katowice (in human resources management) and the Kraków University of Economics (MBA). Completed a number of development courses and seminars among others in the area of: quality management system, application of the public procurement law and controller education program. He was a Supervisory Board member of Centralne Zakłady Automatyki Hutnictwa S.A. in Katowice and Towarzystwo Budownictwa Społecznego "Daszek" Sp. z o.o. in Jastrzębie-Zdrój. Since 2012, he has been a JSW Supervisory Board Member representing employees.

Robert Łazarczyk

Graduate of the Silesian University of Technology in Gliwice at the Mining and Geology Faculty. In 1996, he obtained the title of engineer in Mine Deposit Extraction Techniques. He defended his master's thesis in mine organization and management in 1998. He has been involved in the mining industry since 1991. He gained professional experience when working in the Knurów Mine followed by the Knurów Section of the Knurów-Szczygłowice Mine.

He started his work as a physical laborer and in subsequent years he took positions as a senior miner, shift crew leader, branch crew leader, supervisor and department head.

In 2018 he took on the position of Chief Mining Engineer – Manager of the Mining Department, which he still holds.

A mine rescue worker since 2002, and since 2007 he has served as the Deputy Manager of the Mine Station in the Mining Rescue Service in the Knurów Section.

In 2020 he completed his post-graduate course of study with a Master of Business Administration (MBA) at the Executive level at the Collegium Humanum of the Warsaw Management University and he obtained educational qualifications for candidates to become a member of a supervisory body in companies with the State Treasury as a shareholder.

Arkadiusz Wypych

Graduate of the Faculty of Construction and Faculty of Mining and Geology of the Silesian University of Technology in Gliwice. He also completed post-graduate MBA studies at the WSB Academy in Dąbrowa Górnicza. He has been associated with JSW since 2007, working as an inspector at the Material Logistics Unit. In 2008, he was transferred to KWK Zofiówka where he acquired professional experience at the shaft division in the positions of: specialist, mining technology inspector, supervisor and shift foreman. Currently, he is employed in the Investment Department of KWK Borynia-Zofiówka as a senior foreman responsible for supervising underground investment projects. Completed numerous training sessions and courses, including a course for candidates for supervisory boards and management boards. In 2017, he passed an exam for candidates to become members of supervisory bodies before an examination commission in the Prime Minister's Office. Since 2018, he has served as a member of the JSW SA Supervisory Board elected by the employees.